

CHANGE

JOB DESCRIPTION

Employee: **Job Title:** Associate Pastor **Hire Date:**
Status: Full-time **Department:** Spiritual Development **Reports To:** Lead Pastor

Purpose of the Job:

This position will also oversee the spiritual formation of all Change Church campuses which includes groups, intensives, campaigns, content development, and Change College.

General Duties

- Commit to pray for the first family, leadership and membership of Change Church.
- Lead in generosity to the church through consistent giving of tithe and offerings.
- Establish and foster an exemplary relationship with staff/non-staff workers, church membership, and the community at large.
- Champion, support, and advocate for the vision of the church.
- Demonstrate a servant's heart by having a willingness to perform other duties as needs may arise.

Essential Functions and Responsibilities:

- Change Groups
 - Provide leadership, management, training to small group leaders to ensure groups are growing, multiplying, and functioning according to vision.
 - In conjunction with location leaders Discover, Develop, Deploy and Evaluate teachers to teach and/or facilitate developed curriculum and meet the changing discipleship needs.
 - In conjunction with location leaders, present annual proposal of Change Courses and Change College for calendar planning (Winter, Spring, Fall semesters)
 - Oversee content selection/development, registration, marketing, implementation, and evaluation of groups.
 - Content Development
 - Provide oversight to Change Church Online Groups.
 - Create and develop content such as curriculums, devotionals, booklets, and other materials as needed for the spiritual formation of our members.
 - Provide research and development on various resource projects such as but not limited to:
 - Intensives and Conferences

- Change College
 - Provide leadership to school of leadership and ministry to ensure that students are matriculating through an excellent experience that prepares them for leadership in ministry equipped with academic excellence and spiritual fervor.
 - Discover, Develop, Deploy and Evaluate teachers to teach and/or facilitate developed curriculum.
 - Ensure our accreditation remains active with appropriate agencies.

Supervisor Responsibilities:

- Change Dream Team members of Change Churches

I. Extent of Public Contact:

- Daily contact with leaders
- Change Pastors and staff members

Employee's Signature: _____

Date: _____

Direct Report's Signature: _____

Date: _____